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UNIVERSITY LETTER

UNIVERSITY OF NORTH DAKOTA AT GRAND FORKS

Volume 36, Number 9: October 23, 1998

President's Briefing Set For Nov. 4

The next "9 o'clock" Presidential Briefing is **Wednesday, Nov. 4**, at 9 a.m. in the Fred Orth Lecture Bowl of the Memorial Union. Coffee and breakfast pastries will be provided by Campus Catering. President Baker will also hold a briefing **Wednesday, Dec. 9**, in the Lecture Bowl. All UND employees are welcome to attend. -- Jan Orvik, Editor, *University Letter*.

UND Presidential Search Opens With Consideration Of Processes

The Presidential Search Committee began its multi-month task to review and recommend candidates for the tenth presidency of the University of North Dakota with its first meeting Tuesday, Oct. 20. Procedural and organizational matters in general and finer details and concerns about the process were the focus of the 24-member group. It was appointed last month by and includes as an ex-officio member North Dakota University System Chancellor Larry Isaak. UND Graduate School Dean Harvey Knull is chair.

Meeting with the group Tuesday were representatives of the executive search consulting organization, R. H. Perry & Associates, Washington, D.C., and Columbus, Ohio, which has been hired to assist the committee.

Charge to the Committee

Chancellor Isaak said the committee's charge is to determine three or four unranked finalist candidates for the State Board of Higher Education to choose from as successor to Kendall L. Baker, who has served as UND's ninth president since July 1, 1992. He announced his retirement effective June 30, 1999, in August.

Isaak explained that the consulting firm's purposes include providing help to the committee "in bringing candidates forward and visiting with UND constituents in and outside of campus." Allen Koenig, senior consultant with R. H. Perry, visited earlier this week with groups representing faculty, staff, students, administrators, UND senior officers, governance organizations, alumni, legislators, Board members, and city community leaders in preparation for drafting an Executive Search Profile "to market the position" to candidates.

The committee was urged by Isaak to keep an open mind in a process
(next page)

Did You Know?

About a third of UND's 10,392 students live in University housing, 6 percent in Greek housing, and 61 percent live off campus.

University Letter is also available electronically in the Events and News section of UNInfo on the Web, <http://www.und.edu/dept/our/uletter.htm>

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UND Presidential Search Opens, continues

that he said will be intense and freewheeling. "I assure you that there are no preconceived agendas or candidates," he stated.

Processes, Time Lines

Committee Chair Knull said the committee will use the draft of the consultant's Executive Search Profile to create that final document and the position description for final State Board approval, will interview and rate applicants, and will narrow them down to the three or four to recommend to the Board.

The position announcement and application solicitation ad will probably run in the *Chronicle of Higher Education* in December, Knull said, and in it a late January date will be announced as the time at which reviewing of applications will begin. He hopes candidates will be invited to campus beginning in late February or early March.

Consultants' Roles, Involvement

Koenig of R.H. Perry said "the process needs to be your own (the committee's); we will help in developing it, and we can be of particular help in providing information from the focus groups through the Executive Search Profile" but he emphasized that his firm's role is to assist. "We don't tell you what to do. The consultants' findings and data are the committee's to do with what they wish."

The profile includes responses from the UND focus groups about major challenges for and qualifications desired in the next president and views about the University under its current administration and its future directions. Other areas of assistance the consultants provide are finding candidates that advertising might not develop, checking candidates' backgrounds and recommendations, and completing affirmative action processes.

Constituents' Involvement

At the meeting, Knull detailed how not only the search committee but also all UND constituents will be able to review and respond to the Executive Search Profile from which the search committee will ultimately develop the position description. After hearing concerns from several of its members, the committee altered its original time table so that after the committee makes adjustments to the consultants profile draft, it will be placed on the UND web site sometime in the first week of November. Faculty, staff, students and others will have about five days to review it and a method for responses will be provided. It may also be placed on UND e-mail listservs and in the *University Letter*.

A four-member subcommittee of the search group will review the responses and present them to the search committee for their deliberation before finalizing the search profile for submission to the Chancellor and State Board.

Search Committee's Concerns

An around-the-table canvas gave search committee members the opportunity to express concerns and ask questions about the search process. Those comments and concerns and responses to them included the following.

- * *Reflection of the committee's membership of UND as largest liberal arts education institution in the state.*

An informal vote was taken of the committee membership for Chancellor Isaak to take under advisement.

- * *Committee's membership representation of UND operations and finance division employees.*

An informal vote was taken of the committee membership for Chancellor Isaak to take under advisement.

- * *Methods of communicating with the various constituents represented on the committee.*

It was agreed that e-mail, listservs, and *University Letter* should be used to communicate search committee meeting proceedings and developments between meetings throughout constituencies.

- * *Possible relationship of applicants for the presidency of North Dakota State University to the UND opening.*

Chancellor Isaak said "the search profile and position description will be unique to UND, and that in itself will grade the process," but acknowledged that there could be an NDSU candidate who might be more suited to the UND position. Koenig of the consulting firm said, "We pride ourselves in matching candidates as closely as possible to the search profile (for each school)," noting UND's liberal arts base as a factor in most likely attracting candidates different from those for the NDSU opening. UND is an institution with strong professional schools that are heavily based in the liberal arts, he observed.

The next meeting of the search committee will be **Friday, Oct. 30**, at 2 p.m. in room 211 of the Rural Technology Center (RTC) building on the west edge of the aerospace center complex.

--Jim Penwarden, Office of University Relations.

Events to Note

Physics Colloquium Set

John Wagner (Physics) will present a Physics Colloquium, "Effect of Pressure on Superconductivity in High Tc Materials," at 3:30 p.m. **Friday, Oct. 23**, in 209 Witmer Hall. Coffee and cookies will be served at 3 p.m. in 215 Witmer Hall. Everyone is welcome. -- *Department of Physics.*

Biology Plans Seminar

William Sheridan, Chester Fritz Distinguished Professor of Biology, will give a Biology Department seminar titled "Genetic Control of Cell Destiny in Maize Ovules and Anthers" in 141 Starcher Hall at noon **Friday, Oct. 23**. Everyone is welcome. -- *William Sheridan, Biology Department Seminar Coordinator.*

Graduate Committee Meets Monday

The Graduate Committee will meet **Monday, Oct. 26**, at 3:05 p.m. in 305 Twamley Hall. The agenda will include:

1. Consideration of a request by the History department to change program requirements for the master's degree.
2. Consideration of a request by the Atmospheric Sciences department to give graduate credit for *AtSc 350, Atmospheric Thermodynamics*.
3. Consideration of a request by the Biology department to give graduate credit for *Biol 450, Molecular Genetics*.
4. Consideration of a request by the Mechanical Engineering department to add a new course, *ME 514, Processing of Advanced Materials*.

(next page)

Graduate Committee Meets Monday, continued

5. Review of the subcommittee report on the Public Administration graduate program.
6. Matters arising.

-- Harvey Knoll, Dean, Graduate School.

Anatomy Plans Seminar

The Department of Anatomy and Cell Biology will hold a seminar at noon **Monday, Oct. 26**, in B710, Frank Low Conference Room, School of Medicine and Health Sciences. Kamilla Reed (Anatomy and Cell Biology) will present "The Epicardial Organ and Its Role in Embryogenesis." -- Bryon Grove, *Anatomy and Cell Biology Fall Seminar Series Coordinator*.

FlexComp Open Enrollment Meetings Set

The FlexComp program open enrollment period for the plan year of Jan. 1, 1999, through Dec. 31, 1999, will be Wednesday, Oct. 28, to Thursday, Dec. 31. During this time all benefitted employees will have the opportunity to enroll or re-enroll in this fringe benefit. This program helps employees pay for medical and dependent care expenses with pre-tax dollars instead of the after-tax dollars. Come to an informational meeting to see how this benefit can save you money.

You are invited to attend the meeting most convenient for you on **Wednesday, Oct. 28**, from 9 to 10 a.m., or from 2 to 3 p.m. in Swanson 16/18 of the Memorial Union. If you have any questions or need any additional information, please feel free to call me. -- Heidi Vogel, *Payroll Office FlexComp Clerk*, 777-4423.

UND Sponsors Grant Writing Seminars In Dickinson And Jamestown

Continuing Education will sponsor grant writing workshops **Wednesday, Nov. 4**, in Dickinson at the Hospital Inn and Thursday, Nov. 5, in Jamestown at Jamestown College's Westminster Hall.

The day-long workshops, "Grant Writing: Getting the Results You Want," are designed to provide beginning grant writers from any type of organization a "hands-on" approach to writing grant proposals. The workshops will focus on basic guidelines of grant writing such as how to identify a funding source, how to develop and submit a proposal, and when to follow up with the funding agency.

The cost of the workshop is \$175, which includes instruction, an extensive binder of grant writing resource materials and refreshments. Enrollment is limited to 25 people each day. For more information or a detailed brochure, contact us. -- Dawn Botsford and Monique Clifford, *UND Office of Conference Services*, 777-2663.

Robert Nordlie Will Present Faculty Lecture

Robert Nordlie will deliver the second presentation in the 1998-99 UND Faculty Lecture Series. His talk, "Enzymic Regulation of Blood Glucose: A North Dakota Saga," will begin at 4:30 p.m. **Tuesday, Nov. 10**, at the North Dakota Museum of Art. The lecture will be preceded by a social hour at 4 p.m.

Nordlie chairs the Department of Biochemistry and Molecular Biology at the School of Medicine and Health Sciences. In appreciation for his work he has received the Sigma Xi Award, the Golden Apple Award, the Edgar Dale Award, and the Chester Fritz Distin-

guished Professorship. In 1997, Nordlie was elected to membership on the Board of Directors of the Association of Medical and Graduate Departments of Biochemistry. This group includes the chairs of medical and graduate departments of biochemistry throughout the United States, Mexico, and Canada.

Upcoming speakers in the 1998-99 series include Mary Jane Schneider (Indian Studies), "Crossing Cultural Boundaries: Indian Women in the Great Lakes Fur Trade," **Tuesday, Jan. 26**; Jacquelyn McElroy-Edwards (Visual Arts), "Elevators, Drains, Balloons, and Ships: Ingredients for a North Dakota Artist," **Tuesday, Feb. 23**; Gordon Iseminger (History), "Dr. Orin G. Libby: The Father of North Dakota History and 'The University's Grand Old Man,'" **Tuesday, April 13**.

The Faculty Lecture Series was active from 1954 to 1988 and was resurrected in 1997. In the past 35 years, over 160 faculty members have delivered talks about their work to colleagues, students and friends as a part of the University's most venerable lecture series. The goal of this lecture series is to enhance UND's academic atmosphere by showcasing the scholarly lives of several faculty selected from across campus. The lectures aim to present, with depth and rigor, the scholarly questions and goals of the individual faculty members. The series is funded through the UND President's Office. -- *Faculty Lecture Series Committee*.

EPSCoR Plans State Conference In Grand Forks

The North Dakota Experimental Program to Stimulate Competitive Research (ND EPSCoR) will sponsor a conference on "Research in Rural States" in the Memorial Union Lecture Bowl **Saturday, Nov. 21**, from 7:30 a.m. to 1:30 p.m.

Jerry Komisar, former president of the University of Alaska, will deliver the keynote address on "The Role of Universities in Research and Economic Development in Rural States." National Science Foundation program directors will also present information on research initiatives.

Registration is free. Contact the ND EPSCoR office at 777-2492 or visit the ND EPSCoR web page at <http://www.ndsu/nodak.edu> to obtain a registration form and view the conference agenda. -- David Givers, *ND EPSCoR, Fargo*.

Of Academic Interest

Time Span Clarified For 'UND Serves' Booklet Entries

In recent memos sent to academic deans, department chairs, and research and service unit heads soliciting input for the updated version of the publication "UND Serves," a time frame was not clarified for when activities took place that are to be inserted in this next edition.

We are seeking examples of how the University services extend throughout North Dakota on a county-by-county basis during the period of this calendar year and into the remainder of this academic year. Unless they carry some particular significance, activities prior to that time span will not be included (many of them were probably listed in the last edition of the "UND Serves" compilation). Of course, some activities are repeated on a cyclical basis, and those should be included. -- Jim Penwarden, *Office of University Relations*.

DSS Offers Closed Captioning Service

Disability Support Services has acquired technology through a federal grant for adding closed captioning to existing videos.

If videos are used that are not closed captioned, the minimum accommodation required is a script of the text. DSS recommends faculty show videos that have closed captioning because they offer students fuller, more equitable access to the information on the video. DSS can now use your script to create a closed captioned video. Priority will be given to faculty who currently have students requesting this accommodation.

There are several ways to determine if your videos are already closed captioned. Look at the tape case or the video itself. It may have the letters "cc" or a conversation "bubble." If you have taped something from television, probability is high that the program itself was closed captioned and the signal is embedded in your video. Sometimes the only way to determine if a video is captioned is to view the video on a television that has captioning capabilities. To check your video, use a TV that was purchased after 1993. It will have the captioning chip built in. Use any TV and request a decoder from the Center for Instructional and Learning Technologies (CILT) to view videos in your department or, DSS will check your videos for you.

If you are interested in adding closed captioning to an existing video, call Gloria at DSS, 777-3425, for more information. -- *Deb Glennen, Disability Support Services.*

Bookstore Seeks Text Requisitions

The University Bookstore is requesting that faculty teaching Spring Extended Degree courses submit textbook orders before **Monday, Nov. 2**. We would like these orders to be complete requisitions including all duplication projects, master copies, copyright permissions or applications for permission, and book titles.

In order to best serve our remote students, the University Bookstore needs ample time to order and receive books as well as produce course packets. Because these materials need to be mailed to students, we also need enough lead time to cover shipping time. To mail students books within the state, at the regular shipping rate, takes three days. To mail student books elsewhere takes seven to 10 business days. International students' books need to be weighed and shipped by air. For January classes, we also have to contend with the weather and holidays when ordering from publishers or shipping to students.

If books are added after a student's order has shipped, the student must pay a second shipping charge. If a requisition is submitted after the deadline, the late arrival of one title may delay an entire order or the student may be forced to pay two shipping charges.

Our goal at the University Bookstore is to have all materials available and ready to ship when students start placing their orders a month or so before classes start. We would appreciate your assistance in reaching this goal. -- *Shannon Sporbert Webber, Textbook Manager, 777-2106.*

Grants and Fellowships

Research, Grant Opportunities Listed

Following are research and grant opportunities. For more information, contact the Office of Research and Program Development at 777-4278.

AMERICAN ASSOCIATION FOR THE ADVANCEMENT OF SCIENCE (AAAS)

Applicants for Fellowships for Scientists and Engineers must have a Ph.D. or equivalent doctoral level degree at the time of application and be U.S. citizens. Persons with a master's degree in engineering and at least 3 years of post-degree professional experience may also apply. Certain programs require additional experience. The programs are designed to provide Fellows with a unique public policy learning experience, to bring technical backgrounds and external perspectives to decision making in the U.S. government, and to demonstrate the value of science and technology in solving important societal problems. All Fellows participate in a rigorous orientation on the relevant congressional and executive branch operations and foreign affairs plus a year-long seminar series on issues involving science, technology, and public policy. All programs begin in September 1999. All grant-funded programs are subject to continued support. **Deadline:** 1/15/99. **Contact:** 202/326-6700; fax 202/289-4950; science_policy@aaas.org. The following fellowships are available:

Roger Revelle Fellowship in Global Stewardship fellows receive a \$45,000 stipend and work for one year in an environmental policy area, domestic or international, within the Congress, a relevant executive branch agency, or elsewhere in the policy community. Applicants must be U.S. citizens with a Ph.D. in any biological, physical, or social science, plus at least 3 years of relevant post-degree professional experience.

Congressional Science & Engineering Fellows spend one year on Capitol Hill working with Members of Congress or Congressional committees as special assistants in legislative and policy areas requiring scientific and technical input. Two fellowships will be offered, with annual stipends of \$43,000.

Science, Engineering, & Diplomacy Fellows work in international affairs on scientific and technical subjects for one year. One Fellow will be selected at the U.S. Department of State; approximately 12 at the U.S. Agency for International Development. Stipends vary with experience, starting at approximately \$47,000.

Risk Assessment Science & Engineering Fellows work for one year at the U.S. Department of Agriculture or the U.S. Food and Drug Administration, providing scientific and technical input on issues relating to human health, economic, and environmental aspects of risk assessment or risk management. The annual stipend is \$42,000.

AAAS/Critical Technologies Institute Science & Engineering Fellows Program participants spend one year working at the RAND Critical Technologies Institute, providing research and analytical support to the White House Office of Science and Technology Policy. Issues involve research and development, technology transfer, international competitiveness, and related topics. Applicants must have a minimum of 5 years industrial experience as mid-level or senior executives. Stipends are negotiable.

Defense Policy Fellowships For Scientists and Engineers Fellows work on issues related to defense policy, technology applications, defense systems analysis, and program oversight and management in one-year assignments in the offices of the Under Secretary of Defense for Acquisition and Technology and the Deputy Assistant Secretary for Army Research and Technology. Assignments may involve inter-agency, congressional, or international activity. The stipend is \$45,000.

AAAS/EPA Environmental Science & Engineering Fellows Program participants work for one year at the U.S. Environmental Protection Agency's headquarters in Washington, DC, on an array of projects

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Research, Grant Opportunities Listed, continued

relating to science, policy, and the environment, including projects in risk assessment. The stipend is \$43,000.

AGENCY FOR HEALTH CARE POLICY AND RESEARCH (AHCPR)

The Health Services Research on Rural Health (PA-92-71) program supports research on the delivery, organization, and financing of health services with respect to rural areas, and underserved populations residing in rural areas. Project length will vary from 1-3 years, and up to 5 years in rare cases. Areas of interest include: ensuring access to care in rural areas; factors affecting the supply of physicians, nurses, and other health professions in rural communities; emergency care delivery systems; rural hospitals and hospital-based delivery systems; alternative delivery systems and "managed care;" provision of primary health care; health promotion and disease prevention; technology; and delivery of health services to special populations (including people with AIDS/HIV; the homeless; the elderly; rural poor; mothers, children, and adolescents; and racial and ethnic minority populations). Small Grants are also available under this program, which may have total direct costs of \$50,000 or less over a period up to 2 years. **Contact:** 301/656-3100, fax 301/652-5264; <http://www.ahcpr.gov>. **Deadlines:** 10/1/98, 2/1/99, 6/1/99.

ALCOHOLIC BEVERAGE MEDICAL RESEARCH FOUNDATION (ABMRF)

Pilot/Preliminary Study Awards provide up to \$40,000 annually for up to 2 years for studies to determine the feasibility of conducting a study of interactions of biological and behavioral variables which would result in a larger and more expensive research project. The study may be designed to test a new method or technique or to collect data on a sample of subjects to document the feasibility of a larger project.

Data Analysis Awards provide up to \$40,000 annually for 2 years for the analysis of previously collected data on the use, and prevention of misuse, of alcoholic beverages. Requests may be submitted to analyze other national or regional data sets, if made available by the individual investigator. They are not intended to provide funds to analyze data originally collected by the applicant in order to complete an original research project. Support is also provided for scientific studies on the use, and prevention of misuse, of alcoholic beverages or for research in physiological, epidemiological, behavioral, and social sciences in this field.

New Researcher Awards provide up to \$40,000 annually for up to 2 years to support new and less experienced scientists starting a career in alcohol research. This grant funds highly promising scientists for an original research project during the transition between completion of their training and achievement of independent researcher status.

Research on all aspects of alcohol consumption and its effects will be considered, but the following are higher priority areas: factors influencing the transition from moderate to excessive use of alcohol; effects of moderate use of alcohol on health and behavior; and mechanisms underlying the biomedical effects of alcohol. **Contact:** 410/821-7066; fax 410/821-7065; info@abmrf.org; <http://www.abmrf.org>. **Deadlines:** 9/15/98, 2/1/99.

AMERICAN DIABETES ASSOCIATION, INC. (ADA)

Research Awards ranging from \$20,000-\$100,000 annually for up to 3 years support new or established investigators who have novel and exciting research ideas in the area of diabetes research. Applicants

must be U.S. citizens or permanent residents, full time faculty members, and hold an M.D., Ph.D., or other appropriate health or science-related degree. The proposal may be related to a current area of investigation, as long as it represents a novel idea. Feasibility grants, i.e., those with a high risk of failure or those where additional data need to be generated to allow the investigator to apply for NIH funding, will be considered. Investigators who have not previously worked in the field of diabetes and have an imaginative proposal related to any aspect of diabetes research are encouraged to apply. Preference will be given to funding new investigators. Award recipients must be members of the Professional Section of the American Diabetes Association. **Contact:** 703/549-1500 x2376; fax 703-549-1715; cvelis@diabetes.org. **Deadline:** 2/1/99.

Career Development Awards support diabetes-related research by promising new investigators who hold an assistant professor or justified equivalent academic position. Awards provide up to \$100,000/year for up to 4 years. Eligible applicants must be U.S. citizens or permanent residents, full-time faculty members, and hold M.D., Ph.D, or other appropriate degrees. Awards are designed to enable investigators to initiate independent research efforts that would yield sufficient accomplishments to qualify the investigators for long-term research funding. Award recipients must be members of the Professional Section of the American Diabetes Association. **Contact:** 703/549-1500 x2376; fax 703-549-1715; obrown@diabetes.org.

The Lions Club International Foundation Equipment Grant Program provides up to \$15,000 for the purchase of equipment to conduct clinical research in diabetic retinopathy. Eligible applicants are investigators who hold an M.D., Ph.D., or other appropriate health or science-related degree, and are faculty members at a research institution. **Contact:** 703/549-1500 x2376; fax 703-549-1715; cvelis@diabetes.org.

AMERICAN SCHOOLS OF ORIENTAL RESEARCH (USOR)

USIA Fellowships provide up to \$14,000 for 2-6 months in-residence at the American Center of Oriental Research in Amman, Jordan, to enable predoctoral and postdoctoral scholars to conduct research in Near Eastern studies in any area of the humanities and social sciences. Applicants must be U.S. citizens. Fields of study include all areas of the humanities and social sciences. Topics should contribute to scholarship in Near East studies. **Contact:** 617/353-6571/6570; fax 617/353-6575; acor@bu.edu. **Deadline:** 2/1/99.

OAK RIDGE ASSOCIATE UNIVERSITIES (ORAU)

Visiting Industrial Scholar Program grants of \$600 partially support visits by senior industrial scientists to ORAU member institutions. The primary goal of the program is to foster interactions between faculty and students at member institutions and industrial scientists. The form of the interaction is left to the individual institution: seminars, lectures, cooperative project development, etc. The grant must be requested for a visit during the 1998-99 academic year. Institutions customarily invite Ph.D. - M.D. -level senior industrial scientists. Only one award will be made per institution per academic year. **Deadline:** 11/6/98. **Contact:** Complete the on-line application found at <http://www.orau.gov/visp/>. A one-page vitae of the visitor and a tentative agenda for the visit will also need to be mailed, e-mailed or faxed to: Ann Farler, Partnership Development, Visiting Industrial Scholar Program, Oak Ridge Associated Universities, P.O. Box 117, Oak Ridge, TN 37831-0117; 423/576-1898; fax 423/576-3643.

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Research, Grant Opportunities Listed, continued

PARALYZED VETERANS OF AMERICA (PVA)

Continuing Education and Training Grants provide support to conduct continuing education/training programs to update the knowledge/skills of practicing health professionals in the care/management of spinal cord injury/disease. Duration is generally one year; however, funding can be requested for two years. Typical projects focus on state-of-the-art practices in the care and management of spinal cord injury and/or disease. Education or training programs may include special undergraduate- or graduate-level programs. Continuing education activities must have national implications, i.e., the methodology can be replicated for use elsewhere or training materials developed in this project can be utilized in other settings in the country. There is no limit on the amount that can be requested; grants are usually in the range of \$10,000-\$50,000 per year. **Contact:** 202/416-7655; SCI Education and Training Foundation, 801 Eighteenth Street, N.W., Washington, DC 20006. **Deadline:** 12/1/98.

AMERICAN INSTITUTE FOR CANCER RESEARCH (AICR)

The Collaborative Research Grant Program provides \$50,000/year for 2 years in support of fundamental and applied research projects in diet, nutrition and cancer. Principal investigators must have an M.D., Ph.D., or equivalent degree and be a research staff or faculty member at a nonprofit academic or research institution at the level of an Assistant Professor or higher. Studies relative to the modulatory effects of caloric restriction on metabolic processes related to cancer are encouraged. Collaborative research may be conducted either at National Center for Toxicological Research (NCTR) or at the collaborating institution.

Post-Doctoral Awards of \$15,000 for one year are provided to stimulate innovative new research on the prevention, etiology or treatment of cancer by dietary or nutritional methods. Principal investigators must have an M.D., Ph.D., or equivalent degree (awarded no more than 3 years prior to date of application) and must be no higher than the level of assistant professor. Research should include relevant feasibility studies to obtain data in support of a new hypothesis that then could be expanded to increase our understanding of the role of dietary and nutritional factors in the etiology, pathogenesis, prevention or treatment of cancer. The applicant must be sponsored by a professor in whose laboratory he/she is to perform research.

Investigator Initiated Research Grants of \$75,000/year for 2 years fund research on the dietary and nutritional means of preventing and treating cancer. Principal investigators must have an M.D., Ph.D., or equivalent degree and at least assistant professor status. Innovative, rather than confirmatory, projects are sought. Relevant applications fall into two general categories: Dietary Factors and Prevention of Cancer, or Dietary Factors and Treatment of Cancer. Renewal grants are possible. **Contact:** 202/328-7744; fax 202/328-7226; research@aicr.org; <http://www.aicr.org>. **Deadlines:** 12/17/98, 7/1/99, 12/17/99.

-- Sally Eckert-Tilotta, Assistant to the Director, Research and Program Development.

Billboard

CILT Loans Cameras, Offers Workshops

The Center for Instructional and Learning Technologies (CILT) is pleased to announce that it has the two Kodak DC 50 digital cameras available for Academic Affairs faculty members to check out. Digital cameras are great tools for capturing images for your Power Point presentations or the web. We have packaged cameras in a case with an easy-to-use operational manual, AC adapter, and batteries. The New Media Studio (108 Sayre Hall) is open for faculty from 8:30 a.m. to 4 p.m. weekdays and can be used to download the images from the camera to disk. The only times the lab is unavailable is when scheduled workshops are in session. Step-by-step download instructions are explained in the user manual. The kodak DC 50 is provided as a "self serve" service to accommodate faculty members who need quick access and delivery of photographic images. Call Dave Bell at 777-3568 to check availability and make reservations.

CILT also offers faculty workshops. Sessions for October and November include:

Intermediate Power Point, 1 to 4 p.m. Nov. 12 and 9 a.m. to noon Nov. 25;
Advanced Power Point, 1 to 4 p.m. Oct. 22 and 9 a.m. to noon Nov. 23;
MS Publisher, 9 a.m. to noon, Oct. 27;
Preparing Power Point Lectures for the Web, 11 a.m. to 2 p.m. Oct. 29 and 9 a.m. to noon Nov. 3 and 10;
Supplemental Course Materials on the WWW, 9 to 10:30 a.m. Nov. 5 and 17;
Orientation to the Center, 1 to 2:30 p.m. Nov. 12;
Introduction to Photoshop, 10 a.m. to noon Oct. 72 and Nov. 12;
Intermediate Photoshop, 9 a.m. to noon Nov. 18;
Preparing Images for the Web, 10 to 11:30 a.m. Oct. 29; 1 to 2:30 p.m. Nov. 16; 10 to 11:30 a.m. Nov. 24;
Macromedia Director (four-part series), 9 a.m. to noon Nov. 2, 4, 6, and 9;
The Multimedia Development Process, 10 to 11:30 a.m. Nov. 10;
Orientation to Digital Cameras, 9 to 10:30 a.m. Nov. 25.

Register online at <http://www.cilt.und.nodak.edu/services/index.html> or call Lynn Weiner at 777-4150. -- Kathy Smart, Director, Center for Instructional and Learning Technologies.

U2 Lists November Classes

November classes listed through the University Within the University (U2) are:

COMPUTER CENTER (All classes are in 361 Upson II):

Windows 95 Intro, Nov. 2 and 4, 10 a.m. to noon;
Word Perfect 8.0 Intro, Nov. 2, 4, and 6, 1 to 3 p.m.;
Windows 95 Intro, Nov. 3, 5, 8 to 10 a.m.;
Word 97 Intro, Nov. 3, 5, 1 to 4 p.m.;
Exploring the Web Using Netscape, Nov. 6, 8:30 to 10 a.m.;
Power Point 97 Level I, Nov. 9, 10, 12, 9:30 to 11:30 a.m. (\$15 manual, optional);
GroupWise 5.2 Intro, Nov. 13, 8:30 to 10:30 a.m.;
Excel 97 Level II, Nov. 16, 17, 18, 1 to 3 p.m. (\$15 manual, optional);
HTML, Nov. 19, 1 to 3:30 p.m.;
GroupWise 5.2 Intermediate, Nov. 20, 1 to 3 p.m.;

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U2 Lists November Classes, continued

Word 97 Intro, Nov. 23, 24, 25, 8 to 10 a.m.;

WordPerfect 8.0 Intro, Nov. 23, 24, 25 1 to 3 p.m.;

Access 97 Level III, Nov. 30, Dec. 2 and 4, 8 to 10 a.m. (\$15 manual, optional);

Excel 97 Level II, Nov. 30, Dec. 2 and 4, 1 to 3 p.m. (\$15 manual, optional).

OFFICE OF PERSONNEL

Supervisory Series (continued from October). All classes are from 8 a.m. to noon at 235 Rural Technology Center.

Eliminating and Preventing Sexual Harassment, Nov. 3;

Issues of Compliance, Nov. 10;

Performance Management, Nov. 17.

AFFIRMATIVE ACTION

Office Ergonomics, Nov. 17, 1 to 2 p.m. or 2 to 3 p.m., 235 Rural Technology Center.

CONTROLLER'S OFFICE

Grants and Contracts Allowable Costs and Procedures, Nov. 5, 9 to 10 a.m., Memorial Union Lecture Bowl.

Departmental Deposits and Accounts Receivable Billing Procedures, Nov. 5, 10 to 11 a.m., Memorial Union Lecture Bowl.

To register for any of these courses, please contact me. -- *Staci Prax*, U2, 777-2128.

Funds Available To Subsidize Co-op Students

The city of Grand Forks has committed \$62,500 from CDBG money which will fund approximately 41 co-op positions. The funding is in the form of financial assistance to help Grand Forks Employers, impacted by the flood, to offset their costs when hiring UND students for Cooperative Education positions. The co-op subsidy program provides grants up to \$1,500 to fund half of the salary of a co-op student for one semester. Depending on the availability, funds may cover a co-op student for two semesters. If you are working with "for profit employers" in Grand Forks who may be considering a Cooperative Education student, please let the employers know about this new program. Interested employers should contact Career Services/ Cooperative Education at 777-4105. -- *Mark Thompson, Director, Career Services*.

Correction Listed For Directory

In the new UND Faculty, Staff and Student Directory, two staff members are listed as having the same personal extension number. The number for Terry Erickson (Cooperative Education), 777-4136, is correct. The number for Cindy Fetsch (Budget and Grants) should be 777-4156. -- *Jan Orvik, Editor, University letter*.

Bookstore Catalogs Available

The 1999 University Bookstore catalogs are now available. Watch your mailbox for a special invitation to pick up your catalog and information about registering for prizes. If your department does not receive an invitation before **Friday, Oct. 30**, call the Bookstore's supply department to request one. -- *Tina Monette, University Bookstore*, 777-2746.

Arts and Entertainment

Ten Percent Society Sponsors Activities

The 10 Percent Society, UND's gay, lesbian, bisexual and transgender student organization, is sponsoring a variety of events for Gay, Lesbian, Bisexual, Transgender History Month. They include:

Reading, Museum of Art, 7 p.m. **Friday, Oct. 23**; GLBT Student and Community Readings, 7 p.m. Lecture Bowl, Memorial Union, **Monday, Oct. 26**; Jeanne Anderegg, "Forgotten Victims of the Holocaust," 1 p.m., Lecture Bowl, Memorial Union, **Tuesday, Oct. 27**; "Gender Talk," 3 p.m., International Centre, **Wednesday, Oct. 28**; "Homosexuality and Religion," 7 p.m., International Centre, **Wednesday, Oct. 28**, moderated by Rebecca Moore; the focus of the panel will be constructive ways to create religious environments which promote the inclusion of all people; "Education Issues for the GLBT Community," 7 p.m., River Valley Room, Memorial Union, **Thursday, Oct. 29**; Reading, Museum of Art, 7 p.m. **Friday, Oct. 30**; Dance, Westward Ho, 9 p.m. to 1 a.m. **Saturday, Oct. 31**.

The Society is also requesting donations to help pay for the banner which spans University Avenue promoting gay awareness and the month's activities. -- *Lucy Ganje (Communication)*, and *David Whitcomb (Counseling)*, Faculty Co-Advisors.

Women's Center Lists Events

The **Wednesday, Oct. 28**, Feast and Focus program at noon in the Women's Center, 305 Hamline Street, will be "Celebrate Our Earth: Discovering the Earth's Seasonal Changes With our Cycle of Growth," and will discuss marking the beginning of our winter season, marking the passage of time and honoring the memory of our ancestors. The noon **Thursday, Oct. 29**, For Women Only program will consider women's sexuality issues. Please join us. -- *Donna Oltmanns, Coordinator, Women's Center*.

Era Bell Center Presents Programs

The Era Bell Thompson Cultural Center, 2800 University Ave., will sponsor a Study Group, with sessions in History, Sociology, Writing, and Mathematics (and your favorite professors) on the first and third Tuesdays, from 6:30 to 8 p.m. **Nov. 3** and **17**. Joan Hawthorne (Writing Center) will help you with what makes writing hard and how you can meet the writing challenge on Nov. 3.

On Nov. 17, Tom Gilsdorf (Mathematics) will give you tips on how to be a mathematician at heart, or at least how to get through algebra. For further information call the center at 777-4119. -- *M.C. Diop, Era Bell Thompson Cultural Center*.

Relationship Group Sponsored By Era Bell Center

The Era Bell Thompson Cultural Center will sponsor a Relationship Group, which is open to all students who might want to explore and/or solve their relationship and communication issues with others. The group will meet every other Tuesday from 6:30 to 8 p.m. **Oct. 27, Nov. 10, 24 and Dec. 8** at the Center's Conference Room, 2800 University Ave. Facilitators are Donna Oltmanns, Coordinator of the Women's Center, and Elizabeth Fletcher Lamb, Learning Disabilities Specialist, Disability Student Services. We look forward to meeting and discussing issues with all of you in confidence. After the Oct. 27 meeting, this group will be closed to any new attendees until the beginning of a new academic year. -- *M.C. Diop, Era Bell Thompson Cultural Center*.

International Centre Lists Events

The International Centre, 2908 University Ave., will hold an international brown bag session at noon **each Tuesday**, in which participants will discuss United States and world events. All are welcome. On **Thursday, Oct. 29**, at 7 p.m., the Centre will feature "NIS Culture," in which students and faculty from the Newly Independent States (former U.S.S.R.) will present lived experiences and their heritage. Please join us. -- *Chaminda Prelis, Programs Coordinator, International Centre.*

UPC Will Sponsor A Capella Band

The University Program Council, in conjunction with UND Family Weekend, is proud to bring the a cappella sounds of Four Shadow to the Memorial Union Ballroom **Saturday, Oct. 31**, at 7:30 p.m.

Four Shadow is known for their crazy blend of "slightly irregular a cappella" and their inventive arrangements of rock and roll, country, classic doo-wop, television theme songs, pop, disco and originals. Four shadow's fantastic singing, dynamic stage presence, wacky sense of humor and contagious enthusiasm leave the audience wanting more. Four Shadow is open to everyone and is free of charge. Don't miss this great show. For more information about this and other UPC events call 777-4FUN. -- *Tara Wilkens, UPC Public Relations.*

Studio One Lists Guests

Bosnian refugee, Sergei Jovicic, will share his experience in Bosnia and his father's story of concentration camp survival on the 5 p.m. **Thursday, Oct. 22**, edition of "Studio One" on UND Cable Channel 3. Jovicic will discuss the current state of the Bosnian government and the role media plays in Bosnian affairs. Jovicic will also outline the criteria needed to obtain a refugee visa and become a United States citizen.

Garth Brooks, Neal McCoy and the Roosters will share their perspectives about what it takes to make it in country music today. Brooks and McCoy will talk about stardom while the Roosters, a Fargo, N.D., band, will talk about their struggle to achieve national recognition. Brooks and McCoy will offer insight to life on the road as seasoned musicians.

"Studio One" is an award-winning news and information program produced at the UND Television Center. The program airs live on Channel 3 on Thursdays at 5 p.m. Rebroadcasts can be seen Thursdays and Fridays at 7 p.m., Saturdays at 10 a.m. and noon, as well as Monday through Wednesday at 7 p.m. "Studio One" also airs in Fargo, Bismarck/Mandan, Minot, and Minneapolis. -- *Stephanie Larson, UND Studio One Marketing Team.*

Christus Rex Lists Programs

Christus Rex, 3012 University Ave., will present a luncheon program, "Waves and Ripples in Law" at noon **Monday, Oct. 26**. Panelists will include Tara Muhlhauser, Judge Rodney Webb, Matt Sagsveen and Jeremy Downs in this discussion about faith in everyday life. -- *Christus Rex Lutheran Center.*

Baptist Campus Ministries Offers Programs

A series of programs on "The Horrors of Hell" sponsored by Baptist Campus Ministries, will be presented by Scott Kuzel, Assistant to the Pastor, Bible Baptist Church, from 7 to 8 p.m. on three successive Tuesdays on the second floor of the Memorial Union. The topics that will be addressed are: **Oct. 27**, "The Design of Hell," "The Devils of Hell," "The Description of Hell"; **Nov. 3**, "The Damned of Hell," "The Despairs of Hell," "The Duration of Hell"; and **Nov. 10**, "The Degrees of Hell," "The Deliverer from Hell." For more information, call 772-1921 or e-mail bcm@thequest.net. -- *Scott Kuzel, Baptist Campus Ministries.*

Next Denim Day Is Oct. 28

Wednesday, Oct. 28, is the last Wednesday of the month and that means Denim Day. Pay your dollar to your area coordinator and enjoy wearing your casual duds. As you wear your button, know that all proceeds go to charity. -- *Patsy Nies (Enrollment Services and University Relations) for the Denim Day Committee.*